

## Job Description

**Job Title:** Registered Nurse - Hospice at Home

**Reporting to:** Sister / Hospice at Home Manager

**Job purpose:** Our Vision is to make every day the best day possible for our patients and their families in South Devon. You will help to deliver this working alongside a Hospice at Home Sister providing professional care and support to our patients and families in their own homes.

### Our Values:

Honesty & Integrity Generosity of Spirit Respect Team Player

### Key roles and responsibilities:

1. Provide specialist nursing care to patients in their own homes. Carry out assessments, arrange care plans, monitor symptoms and adjust medication with the guidance of the Sister and working closely with HCAs and Senior HCAs, provide personal care to patients.
2. Liaise with other community agencies to provide the best care.
3. Provide emotional support to families.
4. Verify deaths and provide care after death with the support of the Healthcare Assistants and Senior Healthcare Assistants.
5. Promote a culture of continuous learning and development and wellbeing. Identify your own learning and development needs and ensure your mandatory and essential training is up to date. Provide education both internally and externally. Support through mentoring and appraisal junior members of the team and students. Take part in clinical supervision, play an active part in team meetings. Help to create an environment that is continually critically questioning practice and promoting learning.

### Infection Prevention

All Rowcroft employees are required to adhere to the Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times to reduce the burden of Healthcare Associated Infections, including MRSA.

You agree to the following:

- To decontaminate your hands prior to and after direct patient care or contact with the patient's surroundings;
- To take part in mandatory infection control training provided;
- To responsibly manage your own infections.



This role has been identified as a Field worker - the role could be carried out at a Rowcroft site or other location subject to the varying needs of the role. Will spend planned time at Rowcroft sites or other locations as the role requires which could include patient homes and Rowcroft and non-Rowcroft locations to meet the needs of the service. This will be fully discussed and agreed with the postholder to meet individual and business needs.



## PERSON SPECIFICATION

Attribute	Essential Requirements	Desirable Requirements
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Registered nurse on Part One (Adult) of the register.</li> </ul>	<ul style="list-style-type: none"> <li>Relevant qualification in palliative care/Care of the Dying or qualification through experience.</li> </ul>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>Proven assessment and care planning skills.</li> <li>Sensitivity and an insight into the needs of patients and their families.</li> <li>Good communication skills.</li> <li>Good IT skills.</li> <li>Full driving licence.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>Proven experience of assessment and care planning.</li> <li>Proven experience of contributing effectively within a Multi-disciplinary team.</li> </ul>	<ul style="list-style-type: none"> <li>Medicine management, including syringe pumps.</li> <li>Counselling course.</li> <li>Mentorship module.</li> </ul>
<b>Personal Requirements</b>	<ul style="list-style-type: none"> <li>Access to transport and able to work on your own in people's homes.</li> <li>Friendly, welcoming and inclusive.</li> <li>Leadership through creative problem solving, a positive can-do attitude and a willingness and desire to ensure all who come into contact with Rowcroft have the best possible experience.</li> <li>A desire to be part of a committed and hardworking team in line with the ethics and values of Rowcroft Hospice, acting in the best interests of Rowcroft at all times.</li> <li>A commitment to continually learn and develop.</li> <li>Willing and able to volunteer for at least one Rowcroft event each year.</li> </ul>	<ul style="list-style-type: none"> <li>A good understanding of the purpose, values and strategy of Rowcroft Hospice.</li> </ul>

